

**WRIGHT TALLMADGE FIRE BOARD
BUDGET WORKSHOP
HELD ON FEBRUARY 8, 2024
7:00 PM AT
TALLMADGE TOWNSHIP**

12:35 Lenore Cook called the meeting to order.

Members present: Lenore Cook, Valdyne Schwallier, Adam Taylor and Sharyl Dietrich

Also present: Mike Gavin, Jon Alkema, and Mark Bennett. Absent Rick Schoenborn.

The meeting was turned over to Deputy Chief Alkema and Chief Gavin. They presented the following proposals for fiscal year April 1, 2024, to March 31, 2025.

A Payroll Committee was formed earlier in the year to determine average wages. The committee consisted of Valdyne Schwallier, Adam Taylor, and Brian Winkler, from Woodland Lawn Equipment. The committee submitted paperwork showing the average wages for employees for area fire departments. It was determined that the Wright/Tallmadge firefighters are underpaid compared to other local agencies.

Presented wage increases are:

	Average	Current	Incl 5% COLA Proposed
Chief	31,000	23,376	31,000
Deputy Chief	76,059	67,410	79,862
Fulltime Firefighter	56,757	51,480	59,595
Paid On Call Wages			
Firefighter		25.00	26.50
Firefighter/EMT		27.00	28.50
Parttime Wages		19.00	20.00

Other items discussed:

- Overall budget increase across the board from \$607,000 to \$707,400. (increase \$100,400).
- No raise by rank.
- "Forced Work" policy tabled until March. Proposed would be administrative position given comp time, fulltime position will be time and half at the paid-on-call wage.
- Proposed payment in lieu of health insurance - \$4,000 stipend.
- Proposed 2 additional parttime shifts.
- No annual raise policy in place.
- Chief requested his annual cell phone stipend of \$600 be reduced to match actual cost of phone through our plan. Vehicle stipend of \$500/month stays the same.

Meeting adjourned at 1:57.

Respectfully submitted,
Sharyl Dietrich

Totals	2023 Budget	Proposed 2024 Budget
208 (In 206) Health Insurance	0	\$24,000.00
702 Wages "Salaries"	\$360,000.00	\$410,000.00
704 Training	\$31,500.00	\$34,000.00
705 Police	\$0.00	\$0.00
720 Workers Comp	\$15,000.00	\$17,000.00
740 Fuel	\$19,800.00	\$22,000.00
780 Tallmadge Hazmat	\$1,700.00	\$3,700.00
790 Wright Hazmat	\$800.00	\$1,700.00
851 Communications/Dispatch	\$12,500.00	\$13,000.00
910 Insurance	\$23,500.00	\$25,000.00
930 Supplies	\$11,000.00	\$12,000.00
956 Misc. Expenditures	\$1,700.00	\$1,700.00
995 Pension	\$27,000.00	\$32,000.00
FICA	\$27,500.00	\$32,000.00
TOTALS	\$532,000.00	\$628,100.00

206

Totals	2023 Budget	Proposed 2024 Budget
704 Training	\$12,700.00	\$13,000.00
801 Dues	\$5,300.00	\$5,300.00
910 Physicals	\$10,000.00	\$10,000.00
930 Maintenance	\$30,500.00	\$34,500.00
956 Miscellaneous Expenditures	\$500.00	\$500.00
977 Equipment	\$16,000.00	\$16,000.00
979 Major Equip Voted Millage	\$0.00	\$0.00
Totals	\$75,000.00	\$79,300.00

208

\$21,000.00

Operating Millage Math	Taxable	Millage	Levied
Tallmadge	\$508,601,898	1.25	\$635,752.37
Tallmadge IFT	\$4,099,943	0.625	\$2,562.46
Tallmadge Operating Total			\$638,314.84
Police Protection			\$150,000.00
Hydrants			\$65,000.00
Tallmadge Operating Millage			\$423,314.84
Wright	\$204,607,909	1.1947	\$244,445.07
Wright IFT	\$1,600,000	0.59735	\$955.76
Wright Operating Millage			\$245,400.83

Operation Millage Money		
	Budget Dollars	Millage Money Left
Proposed 2023 206 "OP" Budget	\$628,100.00	
Tallmadge 65%	\$408,265.00	\$15,049.84
Wright 35%	\$219,835.00	\$25,565.83

Firefighter		
	Current	2024
1	\$51,480.00	\$54,054.00
2	\$54,054.00	\$56,756.70
3	\$56,756.70	\$59,594.54
4	\$59,594.54	\$62,574.26
5	\$62,574.26	\$65,702.97
6	\$65,702.97	\$68,988.12

Lieutenant		
	Current	2024
1	\$62,574.26	\$65,702.97
2	\$65,702.97	\$68,988.12
3	\$68,988.12	\$72,437.53
4	\$72,437.53	\$76,059.40
5	\$76,059.40	\$79,862.37
6	\$79,862.37	\$83,855.49

Captain		
	Current	2024
1	\$65,702.97	\$68,988.12
2	\$68,988.12	\$72,437.52
3	\$72,437.52	\$76,059.40
4	\$76,059.40	\$79,862.37
5	\$79,862.37	\$83,855.49
6	\$83,855.49	\$88,048.26

Deputy Chief		
	Current	2024
1	\$68,988.12	\$72,437.53
2	\$72,437.53	\$76,059.40
3	\$76,059.40	\$79,862.37
4	\$79,862.37	\$83,855.49
5	\$83,855.49	\$88,048.27
6	\$88,048.27	\$92,450.68

Promotion would give you the first step that affords you a wage increase

This is reviewed annually at the budget workshop. .

Administration can hire in within the range comensurate with skills and training

DO NOT EDIT ANYTHING ON THIS PAGE

Totals	Budgeted	Spent	Total Remaining
704 Training	\$12,700.00	\$11,552.30	1,147.70
801 Dues	\$5,300.00	\$3,515.13	1,784.87
910 Physicals	\$10,000.00	\$8,725.38	1,274.62
930 Maintenance	\$30,500.00	\$37,338.94	(6,838.94)
956 Miscellaneous Expenditures	\$500.00	\$100.00	400.00
977 Equipment	\$16,000.00	\$8,753.18	7,246.82
979 Major Equip Boted Millage	\$21,000.00	\$14,310.34	6,689.66
Totals	\$96,000.00	\$84,295.27	11,704.73

2023 208 50/50 Budget

Printed on

3/5/2024

DO NOT EDIT ANYTHING ON THIS PAGE

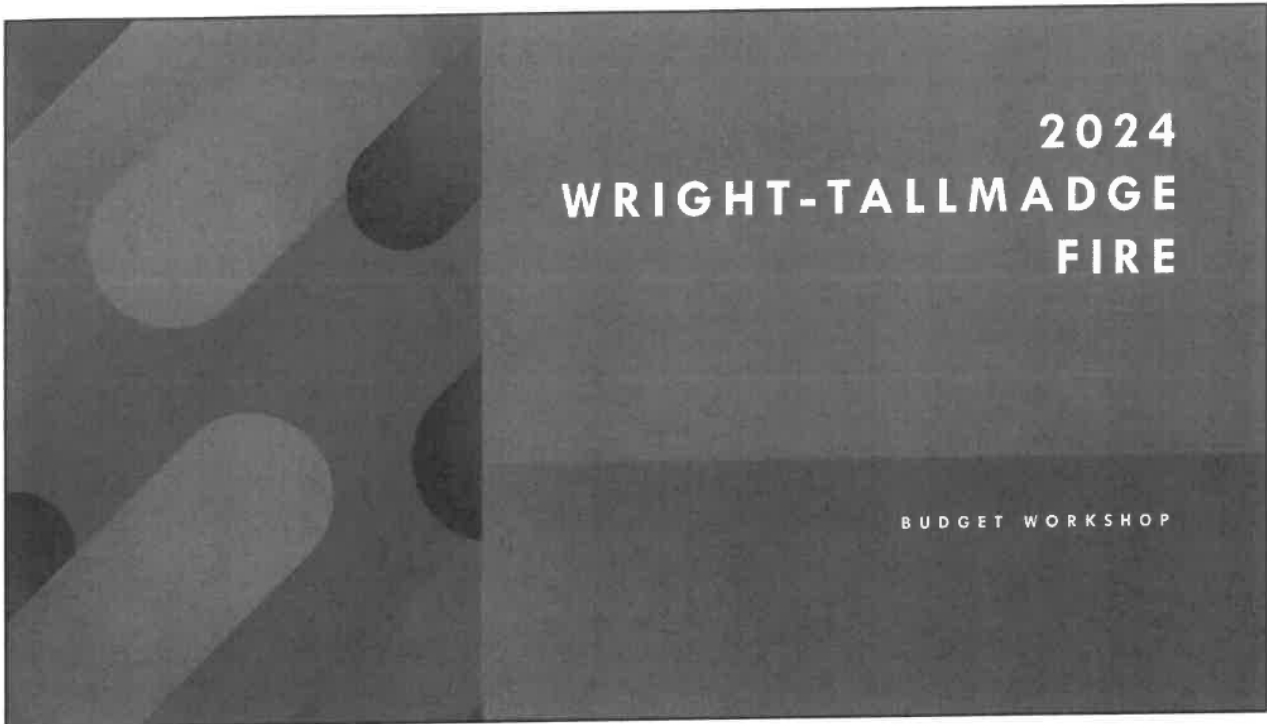
Totals	Budgeted	Spent	Total Remaining
208 Health Insurance	\$0.00	\$2,408.52	(\$2,408.52)
702 Salaries	\$360,000.00	\$262,605.08	\$97,394.92
704 Training	\$31,500.00	\$31,020.16	\$479.84
705 Police	\$145,000.00	\$145,000.00	\$0.00
720 Workers Comp	\$15,000.00	\$10,977.00	\$4,023.00
740 Fuel	\$19,800.00	\$14,488.31	\$5,311.69
780 Tallmadge Hazmat	\$1,700.00	\$1,843.40	(\$143.40)
790 Wright Hazmat	\$800.00	\$816.04	(\$16.04)
851 Communications/Dispatch	\$12,500.00	\$10,148.72	\$2,351.28
910 Insurance	\$23,500.00	\$23,562.52	(\$62.52)
930 Supplies	\$11,000.00	\$9,193.45	\$1,806.55
956 Misc. Expenditures	\$1,700.00	\$531.44	\$1,168.56
995 Pension	\$27,000.00	\$412.50	\$26,587.50
TOTALS	\$649,500.00	\$510,598.62	\$138,901.38

-4800

2023 206 65/35 Budget

Printed On

3/5/2024



1

MILLAGE CALCULATIONS

Operating Millage Math	Taxable	Millage	Levied
Tallmadge	\$508,601,898	1.25	\$635,752.37
Tallmadge IFT	\$4,099,943	0.625	\$2,562.46
Tallmadge Operating Total			\$638,314.84
Police Protection			\$150,000.00
Hydrants			\$65,000.00
Tallmadge Operating Millage			\$429,314.84
Wright	\$204,607,909	1.1947	\$244,445.07
Wright IFT	\$1,600,000	0.59785	\$955.76
Wright Operating Millage			\$245,400.83

2

206 Budget

Totals	2023 Budget	Proposed 2024 Budget
208 (In 206) Health Insurance	0	\$24,000.00
702 Wages "Salaries"	\$360,000.00	\$410,000.00
704 Training	\$31,500.00	\$34,000.00
705 Police	\$0.00	\$0.00
720 Workers Comp	\$15,000.00	\$17,000.00
740 Fuel	\$19,800.00	\$22,000.00
780 Tallmadge Hazmat	\$1,700.00	\$3,700.00
790 Wright Hazmat	\$800.00	\$1,700.00
851 Communications/Dispatch	\$12,500.00	\$13,000.00
910 Insurance	\$23,500.00	\$25,000.00
930 Supplies	\$11,000.00	\$12,000.00
956 Misc. Expenditures	\$1,700.00	\$1,700.00
995 Pension	\$27,000.00	\$32,000.00
FICA	\$27,500.00	\$32,000.00
TOTALS	\$532,000.00	\$628,100.00

206

3

SALARIES BUDGET LINE CHANGES

- 2 additional part time SHIFTS (total of 4 shifts).
 - All 4 shifts will NOT be staffed every week. *→ not enough Available People*
- \$1.50 hourly pay increase for paid on call staffing
 - FF/MFR \$26.50
 - FF/EMT \$28.50
- \$1/hr increase to part time shift wage: \$20/hr
- Adjustments to Full Time Staffing Wages
- Chief Wage Adjustment

4

WAGE SUBCOMMITTEE AND STUDY

Reviewed fulltime wages from the following agencies:

- Allendale

Agency	2023 Call Volum	2022 taxable	FF Starting	FF Top	LT	Capt
Allendale	1525	\$723,300,000.00	\$46,363.00	\$66,040.00	\$72,238.00	\$72,862.00
Grand Haven Twp	1395	\$965,400,000.00	\$51,978.00	\$70,223.00	\$83,975.00	\$88,770.00
aledonia	1210	\$893,200,000.00	\$52,768.00	\$63,301.00		\$70,525.00
Iron	1461		\$65,455.00	\$79,235.00		\$83,369.00
annon	714	\$860,800,000.00	\$53,000.00	\$57,000.00	\$69,526.00	\$81,797.00
utton	863		\$63,307.00	\$72,513.00	\$77,943.00	\$81,515.00
Walker	867	\$1,360,000,000.00	\$57,564.00	\$74,833.00		
ipine	1311	\$494,000,000.00	\$42,000.00	\$56,000.00		
lgoma	925	\$571,400,000.00	\$53,297.00	\$59,100.00		
ark Township	1100	\$1,300,000,000.00	\$66,218.00	\$85,000.00		
AVERAGE	1137.1	\$896,012,500.00	\$55,195.00	\$68,324.50	\$75,920.50	\$79,806.33
- Northern - Delta - Wyoming						

5

SALARY STAFF

Updated Pay Scale Model

- 4 pay scale groups
- 6 pay steps per group

6

PART TIME CHIEF

- Proposed updates to Part Time Chief compensation package after wage study
 - Salary \$31,000 = *Increased*
 - Vehicle stipend of \$500/month in lieu of fuel or mileage - *SAME*
 - \$600 cell phone stipend = *Reduced to match cost of annual providing phone through our Plan*

7

208 BUDGET

Totals	2023 Budget	Proposed 2024 Budget
704 Training	\$12,700.00	\$13,000.00
801 Dues	\$5,300.00	\$5,300.00
910 Physicals	\$10,000.00	\$10,000.00
930 Maintenance	\$30,500.00	\$34,500.00
956 Miscellaneous Expenditures	\$500.00	\$500.00
977 Equipment	\$16,000.00	\$16,000.00
979 Major Equip Voted Millage	\$0.00	\$0.00
Totals	\$75,000.00	\$79,300.00

208

\$21,000.00

8

**MAJOR
EQUIPMENT
VOTED
MILLAGE**

	2023 Budget	Proposed 2024 Budget
04 Training	\$12,700.00	\$13,000.00
01 Dues	\$5,300.00	\$5,300.00
10 Physicals	\$10,000.00	\$10,000.00
80 Maintenance	\$30,500.00	\$34,500.00
56 Miscellaneous Expenditures	\$500.00	\$500.00
77 Equipment	\$16,000.00	\$16,000.00
79 Major Equip Voted Millage	\$0.00	\$0.00
Totals	\$75,000.00	\$79,300.00

208

\$21,000.00

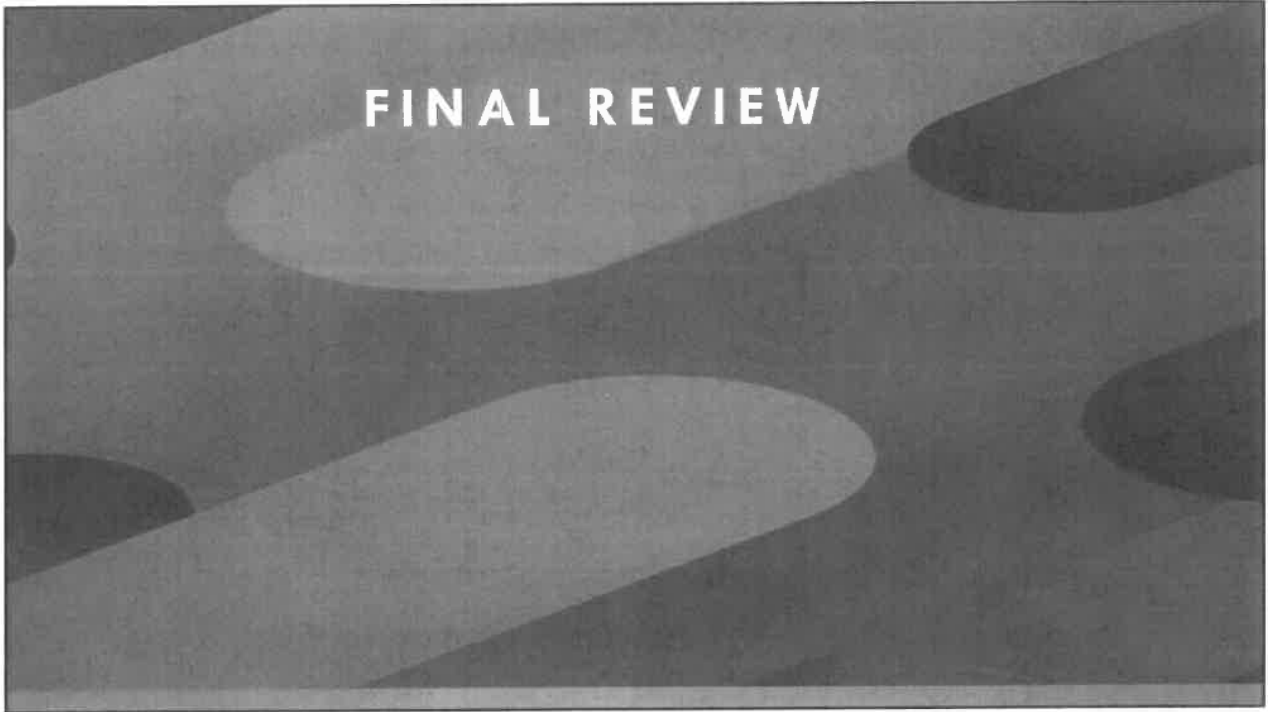
9

WHAT DO WE USE THIS \$21,000 FOR?

EXAMPLE:

Item	QTY	Price per	Total
Fire Gear	5	\$2,700.00	\$13,500.00
1.75" x 50' Hose	5	\$180.00	\$900.00
2.5" x 50' Hose	5	\$225.00	\$1,125.00
5" x 100' Hose	2	\$680.00	\$1,360.00
Total			\$16,885.00

10



11